

REGULAR MEETING

March 11, 2020

The Arizona City Sanitary District Board of Directors held a Regular Meeting on Wednesday March 11, 2020 at 4:00 p.m. at the District's Office at 12922 S. Kashmir Road, Arizona City, Arizona.

Board Members Present: Kim Allen, Terry Dolven, Mike Rock, Sherry Mitchell, David Ingraham

Staff Present: Steve Kerr, Hector Soto

Guests: David Fitzgibbons, Fitzgibbons Law

1. **Call to Order:** Chairman called the meeting to order at 4:02 P.M.
2. **Pledge of Allegiance:** All stood and said the Pledge of Allegiance
3. **Welcome to Guests – Chairman's comments:**
4. **Consent Agenda:** All items listed below are considered routine matters and will be enacted by one motion and one vote of the Board. There will be no separate discussion of these items unless a Board Member so requests, in which event the item will be removed from the Consent Agenda and considered in its normal sequence of the agenda:
 - A. **Acceptance of plant and office operations report for the month of February 2020.**
 - B. **Acceptance of check register and financial statements for the month of February 2020.**
 - C. **Approval of minutes from the Regular Meeting on February 12, 2020.**
 - D. **Approval of future meeting dates of April 08, 2020 and May 13, 2020.**
 - E. **Approval of transfer of funds from Great Western Bank to General Fund at Pinal County.**

Motion was made by Member David Ingraham to approve the Agenda Member Sherry Mitchell seconded, vote carried unanimously.

5. **Discussion and possible action regarding Resolution No. 2020-02 regarding amending Article VII of the District's Personnel Policy to add a Tuition Reimbursement Policy as Section 706, renumber the sections of Article VII, and providing for the severability and the effective date thereof.**

REGULAR MEETING

March 11, 2020

David Fitzgibbons explained the policy, and how it will work. After discussion it came to the conclusion that any tuition reimbursement will be subject to be paid back to the District if not employed over 12 months after receiving the reimbursement at the discretion of the District Manager. Member Mike Rock moved to accept Member Mitchell seconded, vote was carried unanimously.

6. Discussion and possible action regarding the First Amendment to Employment Agreement with Steve Kerr to serve as the District Manager.

Fitzgibbons explained that the amendment only changes the wage to \$3,000 per month. Member Ingraham moved to accept seconded by Member Dolven, vote was carried unanimously.

7. The Board may call for a motion to convene into Executive Session pursuant to A.R.S. §38-431.01(A)(3) and (A)(4) for the purpose of discussion or consultation with its designated representatives and the Board's attorney to discuss the status of the District's Effluent Disposal Agreement, action taken by the District and other governmental entities, to provide direction on how to proceed and for legal advice regarding the same.

Member Sherry moved to convene into executive session Member Dolven seconded, vote was carried unanimously.

**Into Executive Session at 4:14 p.m.
Back into Regular Meeting at 4:37 p.m.**

8.) Call to the Public: No public comment.

9.) Adjourn: Member Ingraham moved to adjourn the meeting, seconded by Member Mitchell, was carried unanimously

Meeting adjourned at 4:39 p.m.

Date Approved: 04/08/2020

Signature: _____

Sherry Mitchell
Clerk of the Board